

Details of Pay and Allowance for the Hydro Mechanical Works of Druk Hydro Energy Limited

SN	Position	Grade	Pay Scale	Basic Pay	Project Allowance	BHSL Allowance	As per BHSL service rules		
							Corporate Allowance	MPI 20%	Shift Allowance
1	Deputy Executive Engineer	M2	34085-850-59585	34,085.00	30%	30%	20%	20%	200/shift
2	Section Officer (Supervisor)	S3	22565-565-39515	22,565.00					
3	NDT inspector	S3	22565-565-39515	22,565.00					
4	Welder	O2	18650-465-32600	18,650.00					
5	Grinder	O2	18650-465-32601	18,650.00					
6	Fabrication Fitter	O2	18650-465-32601	18,650.00					
7	General Mechanic	O2	18650-465-32601	18,650.00					
8	Painter (Industrial)	O5	14015-350-24515	14,015.00					
9	Crane Operator	O5	14015-350-24515	14,015.00					
10	Mechanical Helper	ESP	8700-220-15300	8,700.00					
11	Driver (all category))	GS2	9570-240-16770	9,570.00					

Abbreviation: MPI- Monthly Production Incentive

Note:

- Only Selected candidates posted at the Project sites for installation works will be admissible for the Project allowance @ 30% of basic pay.
- Shift Allowance @ Nu.200/shift shall be paid to all employees engaged in shift for both fabrication and installation works